

# Submission of Assessment Report of 10<sup>th</sup> Batch of Mangaldai and Sarupeta, Assam

Work Order no: BOCWWB/SDT/01/14/Pt-10 TSP (Puberun)/1187 Assessment date – 19<sup>th</sup> and 20<sup>th</sup> June, 2019

Under Assam Building and Other Construction Workers' Welfare Board, Guwahati

with the assistance of the consultant TransBiz Associates Pvt. Ltd.

## Submitted to:

Labour Commissioner, Assam -cum-Member Secretary, Assam Building and Other Construction Workers' Welfare Board, Gopinath Nagar, Guwahati-16, Assam

### Copy to:

Managing Director TransBiz Associates Pvt. Ltd. Silpukhuri, Guwahati-781003, Assam

## **INDEX**

S.No.	Particular	Page No.
а	Introduction of the skill development project under ABOCWWB's	2
b	Purpose of the assessment	3
С	Approach and Methodology	3
d	Pattern of the assessment	5
е	Assessment time table summary	5
f	Assessment location and trade	6
g	Allotment of assessor	6
h	Grading System	6
i	Photographical Evidence of the assessment	7
j	Summary of Assessment done	21
k	Summary of Assessment result	21
I	Summary of Feedback taken from Trainees	21
m	Summary of Training Centre Feedback form	23
n	Summary of infrastructure checklist.	24
0	Evidences of assessment	27
р	Overall Programme Performance	28

# a. Introduction of the skill development project under ABOCWWB's

The Assam Building & Other Construction Workers' Welfare Board, Government of Assam running Skill Development Programme for Registered Construction workers of Assam Building and Other Construction Workers' Welfare Board in various districts of Assam.

**Construction Workers**: Workers engaged in construction, alteration, repairs, maintenance or demolition, of or, in relation to, buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage works), generation, transmission and distribution of power, water works (including channels for distribution of water), oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers, transmission towers and such—other work as may be specified in this behalf by the appropriate Government.

**Board**: The Commissionerate of Labour as established in the year, 1939 at Shillong. At the establishment stage, the Commissionerate was manned with the Labour Commissioner, One Head Clerk and two Lower Division Assistants.Only three Legislations, i.e. The Indian Trade Union Act, 1926. The Trade Dispute Act, 1929 and the Payment of Wages Act, 1936 was started with.

At present, the Labour Commissionerate of Assam is having altogether 130 nos. of Officers and 332 nos. of staff members, comprising both Head Office and its field offices and its prime responsibility is to implement about 26 nos. of Labour Legislations. Besides Head Office this Commissionerate has got 67 nos. of District, Sub-Division & Block Level Offices spreading all over Assam.

**Scope & Scheme:** The scope of ABOCWWB is constituted to impart training to the construction workers to enhance their skills with respect to the procedural guidance per the technology along with the practical aspects of various trades. The successful workers are awarded with certification which suffices them to acquire better job opportunities with improved payouts, simultaneously under this scheme a range of financial benefits extended to the Registered Workers being the member of the board.

Assessment and Certification Agency: ITRC has a vertical of Third party assessment; we are empanelled with Assam Building & Other Construction Workers' Welfare Board & Director General of Training (DGT), Ministry of Skill Development & Entrepreneurship, Govt. of India as a Third party assessment body. We are working under this vertical across India and assessing the candidates under National Council on Vocational Training (NCVT) trades in 27 sectors. The trades for which the assessments are being conducted by ITRC includes trades, viz, Agriculture, Information & Communication Technology, Beauty & Culture, Medical, Apparels, Soft Skills, Banking & Accounting, etc.

Since 2013, ITRC is working under this vertical and till March 2018 we have assessed over 50,000 candidates under various trades of NCVT. Under this vertical ITRC is having a fleet of over 130 qualified assessors who are working under various trades and conducting the assessments at various locations which are allotted by the Ministry. All the assessors are qualified through ACE examination (Assessors Competency Evolution Test). ITRC follows a rigorous procedure to regularly update upgrade and the knowledge & skills of its assessors. The assessors are regularly trained by the master assessors from the Head Office on the various assessment tools and techniques.

ITRC also has an online platform to conduct online assessments. The system developed by the ITRC Head Office confirms the highest degree of transparency and integrity in the assessment procedure. This vertical is a very important pillar of ITRC Group and we have developed some best practices in this vertical which has also been appreciated and applauded by various officials across India.

The Third party assessments which we are conducting are for various schemes like DDU-GKY, NULM, MSSDS & other State Govt. Schemes. The candidates who undergo Central Govt. Schemes or State Govt. Schemes & who have been trained under NCVT trades are assessed through third party assessing body empanelled with DGT. ITRC is one of the assessing bodies who has been conducting these third part assessments since 6 years and doing the assessment successfully.

## **b.** Purpose of the Assessment

- To Check the Quality of Training.
- To Check the Training Centre Infrastructure.
- To Check the Quality of Trainers.
- To Check the Satisfaction Level of Trainees.
- To Check the Soft Skill of the Trainees.
- Whether the objective of the ABOCWW are being met.
- Whether the skills acquired during the training are sufficient to gain employment/self employment.
- Whether the trainees are aware about the benefits of the scheme.
- To Assess the basic knowledge related to the trade of the trainee.
- Whether the trainee is able to perform the task required for the job role.
- To certify and award grades as per the assessment criteria.
- To Check the absent candidates and the reasons thereof.

## c. Approach and Methodology

The approach for monitoring & tracking through the progressive matrix per the Work order received. The staff & the assessors are been involved during planning, organizing, executing & reporting of the assessment process.

	Pre Asso	essment
S. No.	Activities (Pre Assessment)	Process of Assessment
1	Allotment of W.O	Batch allotted by ABOCWWB through work order No. BOCWWB/SDT/01/14/Pt-10 TSP (Puberun)/1187 dated 7 <sup>th</sup> June 2019 for assessing 409 trainees of 10 <sup>th</sup> Batch at Mangaldai and Sarupeta, Assam Centre. Attached: Work Order (refer point no. o)
2	Batch List Preparation	Batch list is provided by the TP through ABOCWWB & Transbiz Associates (P) Ltd.
3	Preparing/ Approving Question Paper.	<ul> <li>Prepared by subject experts and converted into the regional language (Assamese).</li> <li>Question paper approved by Transbiz Associates (P) Ltd.</li> </ul>
4	Proposing/Approving the Assessment date	We propose the Assessment date to TP for approval, If approved we prepare the Time table of

5	Tour Plan for Assessment and Assessment Pack preparation Briefing about assessment to assessors	assessment and send it to ABOCWWB and Transbiz Associates (P) Ltd for approval. After getting approval from ABOCWWB and Transbiz Associates (P) Ltd, TP acknowledges the Time table for assessment. Attached: Time Table (refer point no. o) According to the dates tour plan of Assessor is prepared. Assessment pack provided to the Assessor which includes Attendance sheet, Result sheet, OMR sheet, Question paper, Trainees feedback form, TP feedback form & Assessor feedback form etc. We plan the orientation program for how to conduct assessment, Preparing the Documentation
		(Assessment Pack) for each batch.
	During As	sessment
S.No.	Activities (During Assessment)	Process
1	Visit/Inspection of Training centre	Assessor reaches the centre at least 1 hr. before the assessment and Inspect the training centre and check all tools & equipments as per the Norms. He also checks the training attendance of trainees along with the trainer's qualification.
2	Briefing about the Assessment	The trainees are briefed by the assessor about the purpose and methodology of the assessment as well as benefits of assessment and certification.
3	Assessment Process	<ul> <li>Distribution of the OMR sheet and theory paper.</li> <li>Attendance during theory examination.</li> <li>After theory skill practical were conducted.</li> <li>Post practical viva was conducted.</li> <li>Attached: Attendance Sheets (refer point no. o)</li> </ul>
4	Evidence collection Photographs, Videos, Attendance, etc.	<ul> <li>Photograph of Front View of Training centre after reaching training centre.</li> <li>During Theory/ Practical/ Viva examination Photographs &amp; Attendance Sheet.</li> <li>Group Photograph after Assessment</li> <li>Feedback Form from Trainees, TP and Assessor.</li> <li>Attached: Relevant Documents (refer point no. i &amp; o)</li> </ul>
	Post Ass	
<b>S.No.</b>	Activities (Post Assessment) Evaluation of Assessment	<b>Process</b> Assessor evaluate the theory paper and prepare the result sheet by adding remarks of practical & viva based on the total marks, Grades (A+, A, B+, B, C, D)
2	Assessment report submission	Assessment report is prepared which includes the result sheet of the candidates. Attached: Result Sheets (refer point no. o)

3	Acceptance Letter from ABOCWWB	Awaited
4	Certificates generation	Pending
5	Receiving of Certificate submission from ABOCWWB	Pending
6	Submission of invoice	Pending

## d. Pattern of the Assessment

Pattern of Assessment follows three steps :

- 1. Theoretical Assessment
- 2. Practical Assessment
- 3. Viva Assessment
- 1. **Theoretical Assessment :** 40 Multiple Choice Question were asked which includes the following type of questions:
  - a. Identification of tools by giving pictures of tool & name.
  - b. Use of the tools.
  - c. Knowledge of the trade.
- 2. **Practical Assessment :** Groups were made of 5 candidates and assigned to perform a task related to the trade. The assessor evaluates and award marks individually on the basis of the accuracy, sequence of task and quality of work done.
- 3. **Viva Assessment :** Viva was taken individually and the questions asked were related to identification and use of tools & equipments and also the soft skills.

## e. Assessment Time Table Summary

The following is the time table of the Assessment conducted at Mangaldai and Sarupeta centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019.

Place	Trade	No. of Allotted Candidates	Group	Date of Assessment	Assessment Time	Briefing process Duration	Theory Duration	Practical Duration	Viva Duration
	Electrician	60	1	19-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
Mang	Plumber	57	2	19-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
aldai	Carpenter	49	3	20-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Carpenter	49	4	19-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
Sarup	Electrician	90	5	19-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
eta	Mason	24	6	20-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Plumber	80	7	20-06-2019	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Total	409							

## f. Assessment Location & Trades

#### Location – Mangaldai, Assam

Trades Assessed – Electrician, Plumber, Carpenter

#### Location – Sarupeta, Assam

Trades Assessed - Carpenter, Electrician, Mason, Plumber

## g. Allotment of Assessor

The following are the allotment of the assessor along with their qualification with respect to the trades which they assessed at Mangaldai and Sarupeta centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019.

Place	Trade	No. of Allotted Candidates	Group No	Assessor alloted	Qualification
Mangald	Electrician	60	1	Jayanta Deka	BA, ITI (CWWS)
Mangald ai	Plumber	57	2	Anupam Das	BA, ITI (CWWS)
ai	Carpenter	49	3	Dhanjit Pathak	ITI (Fitter, Welder)
	Carpenter	49	4	Pranab Deka	BE (Civil)
Sarupeta	Electrician	90	5	Deepjyoti Das	BE (Electrical)
Sarupeta	Mason	24	6	Amar Jyoti Bharali	JE (Civil)
	Plumber	80	7	Rekibuddin Ahmed	ITI (CWWS)
	Total	409			

## h. Grading System

The following table shows the distribution of marks in Theory, Practical and Viva assessment.

Assessment	Maximum Marks	Pass Marks
Theory	40	20
Practical	30	15
Viva	30	15
Total Marks	100	50

The grading of the trainees are obtained from total marks of Theory, practical and viva assessment. The following table shows the description of the grading system.

SI No#	Grades	Marks	Description
1	A+	91-100	Exceptional
2	А	81-90	Excellent
3	B+	71-80	Very Good
4	В	61-70	Good
5	С	51-60	Satisfactory
6	D	Below 50	Poor

## i. Photographical Evidence of the assessment

The following shows the trade wise photographic evidence of assessment conducted at at Mangaldai centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019.

**Trade: Electrician** 



Jayanta Deka with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Electrician trade





Practical Assessment of Electrician trade





Viva Assessment of Electrician trade



Group photo of trainees of Electrician trade along with Centre head and Assessor

#### **Trade: Plumber**

#### Assessor Name: Anupam Das



Anupam Das with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Plumber trade



Practical Assessment of Plumber trade



Viva Assessment of Plumber trade



Group photo of trainees of Plumber trade along with Centre head and Assessor

#### Trade: Carpenter

#### Assessor Name: Dhanjit Pathak



Dhanjit Pathak with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Carpenter trade





Practical Assessment of Carpenter trade





Viva Assessment of Carpenter trade



Group photo of trainees of Carpenter trade along with Centre head and Assessor

The following shows the trade wise photographic evidence of assessment conducted at Sarupeta centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019.

#### Trade: Carpenter



#### Assessor Name: Pranab Deka

Pranab Deka with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Carpenter trade



Practical Assessment of Carpenter trade



Viva Assessment of Carpenter trade



Group photo of trainees of Carpenter trade along with Centre head and Assessor

#### Trade: Electrician

#### Assessor Name: Deepjyoti Das



Deepjyoti Das with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Electrician trade



Practical Assessment of Electrician trade



Viva Assessment of Electrician trade



Group photo of trainees of Electrician trade along with Centre head and Assessor

#### Trade: Mason

#### Assessor Name: Amar Jyoti Bharali



Amar Jyoti Bharali with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Mason trade



Practical Assessment of Mason trade





Viva Assessment of Mason trade



Group photo of trainees of Mason trade along with Centre head and Assessor

#### Trade: Plumber

#### Assessor Name: Rekibuddin Ahmed



Rekibuddin Ahmed with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Plumber trade



Practical Assessment of Plumber trade



Viva Assessment of Plumber trade



Group photo of trainees of Plumber trade along with Centre head and Assessor

#### j. Summary of Assessment Done

The following table shows the summary of assessment conducted at Mangaldai and Sarupeta centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019 which also includes the number of candidates present trade wise and number of absent candidates.

Place	Trade	Date of Assessment	No. of Allotted Candidates	No. of Present Candidates	No. of Absent Candidates
	Electrician	19-06-2019	60	50	10
Mangaldai	Plumber	19-06-2019	57	47	10
	Carpenter	20-06-2019	49	45	4
	Carpenter	19-06-2019	49	41	8
	Electrician	19-06-2019	90	77	13
Sarupeta	Mason	20-06-2019	24	24	0
	Plumber	20-06-2019	80	70	10
			409	354	55

#### k. Summary of Assessment Result

The following table shows the summary of assessment result conducted at Mangaldai and Sarupeta centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019.

Place	Trade	No. of Allotted Candidat es	No. of present candida tes	No. of absent candida tes	No. of candid ates passed	<u> </u>		Grad		C	D
						A+	Α	B+	В	L	D
	Electrician	60	50	10	50						
	Plumber	57	47	10	47						
Mangaldai	Carpenter	49	45	4	45						
	Carpenter	49	41	8	41						
Sarupeta	Electrician	90	77	13	77						
Surupetu	Mason	24	24	0	24						
	Plumber	80	70	10	70						
To	tal	409	354	55	354						

#### I. Summary of Feedback taken from Trainees

The following table shows the summary of feedback taken from the trainees against the overall quality of the TSP at Mangaldai and Sarupeta centre (10<sup>th</sup> Batch) of M/s Puberun Consortium of Companies on 19<sup>th</sup> and 20<sup>th</sup> June, 2019.

#### A) About Trainer and Training

				Parameters		
Training Centers	Scale	Quality of the Trainer (in terms of Friendliness, Clarity in Instructions given, etc.)	Adequate time is provided for questions & discussion, and clearing doubts	The topics mentioned in the Course outline are taught in the class of Laboratories, etc.)	The trainer demonstrates the use of Tools & Equipment to conduct the training (if applicable)	Classes are conducted regularly and on time
	Very Good	94%	93%	95%	93%	95%
	Good	6%	7%	5%	7%	5%
Mangaldai	Average	-	-	-	-	-
	Poor	-	-	-	-	-
	Very Good	93%	94%	96%	91%	93%
	Good	7%	6%	4%	9%	7%
Sarupeta	Average	-	-	-	-	-
	Poor	-	-	-	-	-

#### B) About the Training Venue

			Parameters					
Training Centers	Scale	The Centre and Labs/ Workshop is hygienic and safe	The workshop/ Lab is good in terms of space, lighting and seating arrangement					
	Very Good	-	-					
	Good	80%	75%					
Mangaldai	Average	20%	25%					
	Poor	-	-					
	Very Good	30%	40%					
	Good	60%	51%					
Sarupeta	Average	10%	9%					
	Poor	-	-					

#### <u>C) Awareness on Skill Development Programme</u>

		P	arameters
Training Centers	Scale	Were you briefed about ABOCWWB Skill Programme in the beginning of the course?	Are you aware of the wages paid under the programme?
	Yes	100%	100%
Mangaldai	No	-	-
	Yes	100%	100%
Sarupeta	No	-	-

		Parameters
Training Centers	Source	How did you first come to know about Skill Development Programme of ABOCWWB?
	Friends & Relatives	55%
Mangaldai	District Labour Office	10%
	Training Provider	30%
	Others	5%

	Friends & Relatives	90%
Sarupeta	District Labour Office	-
	Training Provider	9%
	Others	1%

#### D) Overall Programme

		Parameters
Training Centers	Source	How would you rate the overall training programme?
	Very Good	90%
Mangaldai	Good	10%
	Average	-
	Poor	•
	Very Good	90%
Sarupeta	Good	10%
	Average	-
	Poor	-

Attached: (refer point no. o)

#### m. Summary of Training Centre Feedback Form

The following table shows the summary of feedback given the by the Sarupeta and Mangaldai TSP against the overall quality of the Assessment conducted by ITRC Technologies Pvt Ltd on 19<sup>th</sup> and 20<sup>th</sup> June 2019.

				Feedback	question				
		Did	Did the	Did the	Did the	Did the	Did the	Did	Did the
Training		the	Assessor brief	Assess	Assess	Assess	Assessor	the	assessor
Centers	Scale	asses	the	or	or	or	spend	Asses	record
		sor	candidates on	check	follow	comple	sufficient	sor	the
		arrive	the process of	the ID	the	te the	time (min 10	check	video of
		on	assessment	proof	standar	assess	minutes per	the	the
		time?	including	of the	d	ment	candidate)	atten	Assessm
			written test,	candid	guideli	in	on practical	danc	ent and
			viva and	ates	nes for	time?	and viva	е	took
			practical assessment?		Assess ments?		questions?	regist er?	photogra phs?
	Yes	v	V	V	V	V	V	v	√
Mangaldai	Somewhat								
	No								
	Yes	٧	V	V	V	V	V	٧	٧
Sarupeta	Somewhat								
	No								

Attached: (refer point no. o)

n. Summary of Assessor's Feedback Form which includes classroom infrastructure, Lab Infrastructure, Quality of Training provided by the trainer etc.

#### **<u>1. Minimum Infrastructure Required</u>**

				Specification				
Assessor	Trade Assessed	Place	Observation /Remarks	Sitting of min 40 chairs	White/Black Board	Notice Board	Almirah	
Jayanta	Electrician		Observation	Yes	Yes	Yes	No	
Deka	Electrician		Remarks				Not found	
	Dlumbar	Mangal	Observation	Yes	Yes	Yes	No	
Anupam Das	pam Das Plumber	dai	Remarks				Not found	
Dhanjit	Corportor		Observation	Yes	Yes	Yes	No	
Pathak	Carpenter		Remarks				Not found	
Pranab Deka	Corportor		Observation	Yes	Yes	Yes	No	
	Carpenter		Remarks				Not found	
Deepjyoti	<u>Electricien</u>		Observation	Yes	Yes	Yes	No	
Das	Electrician	Sarupe	Remarks				Not found	
Amarjyoti	Macan	ta	Observation	Yes	Yes	Yes	No	
Bharali	Mason		Remarks				Not found	
Rekibuddin	Dlumber		Observation	Yes	Yes	Yes	No	
Ahmed	Plumber		Remarks				Not found	

#### 1. Theory Classroom

#### 2. Practical Room

				Specificatio	n
Assessor	Trade Assessed	Place	Observation /Remarks	Tools and Equipment, infrastructure as per norms	Common infrastructure
Jayanta	Electrician		Observation	No	Yes
Deka	Electrician		Remarks	Not enough tools	
	Plumber	Mangal	Observation	No	Yes
Anupam Das	Plumber	dai	Remarks	Not enough tools	
Dhanjit	Corportor		Observation	No	Yes
Pathak	Carpenter		Remarks	Not enough tools	
Pranab Deka	Corportor		Observation	Yes	Yes
Pranad Deka	Carpenter		Remarks		
Deepjyoti	Flootricion		Observation	Yes	Yes
Das	Electrician	Sarupe	Remarks		
Amarjyoti	Masan	ta	Observation	Yes	Yes
Bharali	Mason		Remarks		
Rekibuddin	Dlumbor		Observation	Yes	Yes
Ahmed	Plumber		Remarks		

#### 3. Other Facilities

				Specification				
Assessor	Trade Assessed	Place	Observation /Remarks	Drinking Water	Separate Washroom for Boys and Girls	Electricity	UPS for Comp uters	Stand By Generator
Jayanta	Electrician		Observation	Yes	Yes	Yes	Yes	No
Deka	Liectrician		Remarks					Not found
	Plumber	Mangal	Observation	Yes	Yes	Yes	Yes	No
Anupam Das	Plumber	dai	Remarks					Not found
Dhanjit	Corportor		Observation	Yes	Yes	Yes	Yes	No
Pathak	Carpenter		Remarks					Not found
Pranab Deka	Corportor		Observation	Yes	Yes	Yes	Yes	No
Pranau Deka	Carpenter		Remarks					Not found
Deepjyoti	Electrician		Observation	Yes	Yes	Yes	Yes	No
Das	Electrician	Sarupe	Remarks					Not found
Amarjyoti	Mason	ta	Observation	Yes	Yes	Yes	Yes	No
Bharali	IVIASON		Remarks					Not found
Rekibuddin	Plumber		Observation	Yes	Yes	Yes	Yes	No
Ahmed	Plumber		Remarks					Not found

#### 4. Study material

				Specification				
Assessor	Trade Assessed	Place	Observation /Remarks	Handbook s related to course	Motivational story books	Motivation al movies	Magazines	Newspap er
Jayanta	Electrician		Observation	Yes	No	No	No	Yes
Deka	Electrician		Remarks		Not found	Not found	Not found	
	Plumber	Mangal	Observation	Yes	No	No	No	Yes
Anupam Das	Plumber	dai	Remarks		Not found	Not found	Not found	
Dhanjit	Corportor		Observation	Yes	No	No	No	Yes
Pathak	Carpenter		Remarks		Not found	Not found	Not found	
Dranah Daka	Componetor		Observation	Yes	No	No	No	Yes
Pranab Deka	Carpenter		Remarks		Not found	Not found	Not found	
Deepjyoti	Ele stuisieur		Observation	Yes	No	No	No	Yes
Das	Electrician	Sarupe	Remarks		Not found	Not found	Not found	
Amarjyoti	Masan	ta	Observation	Yes	No	No	No	Yes
Bharali	Mason		Remarks		Not found	Not found	Not found	
Rekibuddin	Dlumber		Observation	Yes	No	No	No	Yes
Ahmed	Plumber		Remarks		Not found	Not found	Not found	

#### 5. Documentation and Biometric devices

				Specification			
Assessor	Trade Assessed	Place	Observation /Remarks	Attendance Registers (Trainers and Trainees)	Visitor Registers	Trainee Assessment Reports	Biometric device
Jayanta	Electrician		Observation	Yes	Yes	Yes	Yes
Deka	Liectrician		Remarks				
	s Plumber	Mangal	Observation	Yes	Yes	Yes	Yes
Anupam Das	Plumber	dai	Remarks				
Dhanjit	Corportor		Observation	Yes	Yes	Yes	Yes
Pathak	Carpenter		Remarks				
Branch Dake	Comparator		Observation	Yes	Yes	Yes	Yes
Pranab Deka	Carpenter		Remarks				
Deepjyoti	<u>Electricien</u>		Observation	Yes	Yes	Yes	Yes
Das	Electrician	Sarupe	Remarks				
Amarjyoti	Mason	ta	Observation	Yes	Yes	Yes	Yes
Bharali			Remarks				
Rekibuddin	Diversity of	1	Observation	Yes	Yes	Yes	Yes
Ahmed	Plumber		Remarks				

## 2. Minimum IT Infrastructure

				Specification				
Assessor	Assessed		Observation /Remarks	Desktop with 3 GB RAM, 300 GB, 20" LCD, Key Board, Mouse, Speakers and Mike. Windows 7 OS (Preferable) – 1 Nos	Broadband with at least 512Kbps unlimited connectivity for best web based video	High resolution web cam - 5 MP wit 640x480, upto 30 fps	LCD Projector – 1 Nos (Optional)	
Jayanta	Electrician		Observation	Yes	No	Yes	No	
Deka	Electrician		Remarks		Not found		Not found	
Anupam Das	Plumber	Mangal	Observation	Yes	No	Yes	No	
	Tumber	dai	Remarks		Not found		Not found	
Dhanjit	Carpenter		Observation	Yes	No	Yes	No	
Pathak	Carpenter		Remarks		Not found		Not found	
Pranab Deka	Corportor		Observation	Yes	No	Yes	No	
Pranad Deka	Carpenter		Remarks		Not found		Not found	
Deepjyoti	Electrician		Observation	Yes	No	Yes	No	
Das	Electrician	Sarupe	Remarks		Not found		Not found	
Amarjyoti	Mason	ta	Observation	Yes	No	Yes	No	
Bharali	IVIASUTI		Remarks		Not found		Not found	
Rekibuddin	Dhumahar		Observation	Yes	No	Yes	No	
Ahmed	Plumber		Remarks		Not found		Not found	

#### Attached: (refer point no. o)

#### o. Evidence of assessment

The following evidences related to this Assessment conducted at Mangaldai and Sarupeta centre ( $10^{th}$  Batch) of M/s Puberun Consortium of Companies on  $19^{th}$  and  $20^{th}$  June, 2019 are hereby attached.

- 1. Letter of Empanelment
- 2. Work order
- 3. Time Table
- 4. Feedback Form from Trainees, TP and Assessor
- 5. Attendance sheet
- 6. Result Sheet

## p. Overall Programme Performance

- We have Checked the Tools, Equipments and Materials used for the training purpose at the training centre but we found that sufficient no of tools, materials and equipments for practicals are not available as compared to the no of Trainees in all the trades.
- We have also Checked the infrastructures of the Centres as per the guidelines, and we found out that the centre doesn't have the adequate infrastructure for the Trainees.
- Trainees are aware about the schemes and the benefits from the training.
- Total no of Trainees who did not attended the Assessment were **55** which comes to **13%** of the candidates enrolled, the root caused analysis for finding out the reasons for the same was not documented and explained.
- The Overall performance of the TPs were satisfactory as per our observations during the course of Assessment though there is lot of scope for improvement.

During 10<sup>th</sup> Batch, we have successfully assessed **354** trainees out of **409** allotted target on the given time slot.

Assessment includes Theory, Practical & Viva. Out of **354** trainees, ... trainees received **A+** grade, .... trainees got **A** grade, .... trainees got **B** and ... trainees got **C** grade.

**354** trainees successfully completed training and assessment and these are eligible for certification which is to be provided by us.

#### LIST OF ABSENTEES OF 10<sup>TH</sup> BATCH OF MANGALDAI AND SARUPETA, ASSAM

#### DATE OF ASSESSMENT – 19<sup>TH</sup> AND 20<sup>TH</sup> JUNE, 2019 TRADE ASSESSED – CARPENTER, MASON, PLUMBER, ELECTRICIAN

PLACE	TRADE	NO. OF ALLOTTED CANDIDATES	NO. OF PRESENT CANDIDATES	NO. OF ABSENT CANDIDATES
	ELECTRICIAN	60	50	10
MANGALDAI	PLUMBER	57	47	10
	CARPENTER	49	45	4
Т	OTAL (MANGALDAI)	166	142	24
	CARPENTER	49	41	8
SARUPETA	ELECTRICIAN	90	77	13
	MASON	24	24	0
PLUMBER		80	70	10
	TOTAL (SARUPETA)	243	212	31
TOTAL (MANG	ALDAI & SARUPETA)	409	354	55

Following table shows the details of the absentees of Mangaldai centre with their respective trades.

SL NO	NAME OF THE CANDIDATE	BOCW NO.	GENDER	TRADE	NO OF CANDIDATE
1	KHAGEN NATH	DRG/7035	М	ELECTRICIAN	10
2	PRABIN SAIKIA	DRG/7037	М		
3	PRADIP MANDAL	DRG/7096	М		
4	JAGADISH BARO	UDL/1715	М		
5	POSHAN CH NATH	DRG/7029	М		
6	BISWA MANDAL	DRG/7097	М		
7	AJIT SARKAR	DRG/7098	М		
8	ANANTA KUMAR BARO	DRG/7109	М		
9	HARAJYOTI DEKA	DRG/7122	М		
10	RAJKUMAR BISWAS	UDL/1744	М		
11	SANJIB CHOUDHURY	DRG/7006	М	PLUMBER	10
12	BHABAKANTA BAGLARY	UDL/1704	М		
13	NIRANJAN KALITA	DRG/7048	М		
14	ARUP DEKA	DRG/7032	М		
15	DIPEN MISHRA	DRG/7082	М		
16	DIPAK DEKA	DRG/7091	М		
17	KRISHNA KANTA DEKA	DRG/7120	М		
18	ANIL CHANDRA BORA	DRG/6524	М		
19	DILIP KALITA	DRG/7025	М		
20	LAMBURAM DEKA	DRG/6994	М		
21	GHATBAR DEKA	DRG/7046	М	CARPENTER	4
22	MITU BARO	UDL/1701	М		
23	PALLABI SAHARIA	DRG/6619	F		
24	RAMANI KT. NATH	DRG/6998	М		

SL NO	NAME OF THE CANDIDATE	BOCW NO.	GENDER	TRADE	NO OF CANDIDATE
1	RUMI HALOI	4892/19	F	CARPENTER	8
2	ANJANA DAS	4716/19	F		
3	PRANAB KALITA	4922/19	Μ		
4	DINESH MACHAHARY	4868/19	Μ		
5	BIRBAL GOYARI	4978/19	Μ		
6	PRADIP RAMCHIARY	4917/19	М		
7	NABAJIT KALITA	4882/19	М		
8	BANDANA BARMAN	4793/19	F		
9	PULIN KALITA	5003/19	Μ		13
10	NABAJIT BAISHYA	4641/19	Μ		
11	PABANJIT TALUKDAR	4901/19	Μ	ELECTRICIAN	
12	RATUL BANIKYA	4989/19	Μ		
13	PRANAB KALITA	4805/19	Μ		
14	ANAMIKA MEDHI BARMAN	4873/19	F		
15	SANGITA PATHAK	4752/19	F		
16	JONALI TALUKDAR	4704/19	F		
17	SAPAN DAS	5001/19	Μ		
18	PRAGYA BARUAH	4603/19	F		
19	RATUL TALUKDAR	4983/19	Μ		
20	DIPU NATH	4775/19	Μ		
21	UTPAL TALUKDAR	4635/19	Μ		
22	SUJALA MAZUMDAR	4910/19	F	PLUMBER	10
23	LABANYA PATOWARI	5006/19	F		
24	SARALA DAS	4750/19	F		
25	BANAJIT KALITA	4718/19	Μ		
26	RATNESWAR KALITA	4604/19	М		
27	RAJKUMAR SARKAR	5033/19	М		
28	MANORANJAN SARKAR	5034/19	М		
29	PAPARI BARMAN	4770/19	F		
30	TUTUMANI BARMAN	4692/19	F		
31	MIRA DAS	5022/19	F		

Following table shows the details of the absentees of **Sarupeta centre** with their respective trades.