

# Submission of Assessment Report of 2<sup>nd</sup> Batch of Kawli, Rowta, Nalbari and Tihu, Assam (under Phase II)

Work Order no: BOCWWB/SDT/01/19/PhaseII/Pt.(Ajitaaksh)/153 Assessment date – 20<sup>th</sup>, 21<sup>st</sup>, and 22<sup>nd</sup> February, 2020

Under Assam Building and Other Construction Workers' Welfare Board, Guwahati

with the assistance of the consultant TransBiz Associates Pvt. Ltd.

#### **Submitted to:**

Labour Commissioner, Assam

-cum-

Member Secretary, Assam Building and Other Construction Workers' Welfare Board, Gopinath Nagar, Guwahati-16, Assam

#### Copy to:

Managing Director TransBiz Associates Pvt. Ltd. Silpukhuri, Guwahati-781003, Assam

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# a. Introduction of the skill development project under ABOCWWB's

The Assam Building & Other Construction Workers' Welfare Board, Government of Assam running Skill Development Programme for Registered Construction workers of Assam Building and Other Construction Workers' Welfare Board in various districts of Assam.

**Construction Workers**: Workers engaged in construction, alteration, repairs, maintenance or demolition, of or, in relation to, buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage works), generation, transmission and distribution of power, water works (including channels for distribution of water), oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers, transmission towers and such—other work as may be specified in this behalf by the appropriate Government.

**Board**: The Commissionerate of Labour as established in the year, 1939 at Shillong. At the establishment stage, the Commissionerate was manned with the Labour Commissioner, One Head Clerk and two Lower Division Assistants. Only three Legislations, i.e. The Indian Trade Union Act, 1926. The Trade Dispute Act, 1929 and the Payment of Wages Act, 1936 was started with.

At present, the Labour Commissionerate of Assam is having altogether 130 nos. of Officers and 332 nos. of staff members, comprising both Head Office and its field offices and its prime responsibility is to implement about 26 nos. of Labour Legislations. Besides Head Office this Commissionerate has got 67 nos. of District, Sub-Division & Block Level Offices spreading all over Assam.

**Scope & Scheme:** The scope of ABOCWWB is constituted to impart training to the construction workers to enhance their skills with respect to the procedural guidance per the technology along with the practical aspects of various trades. The successful workers are awarded with certification which suffices them to acquire better job opportunities with improved payouts, simultaneously under this scheme a range of financial benefits extended to the Registered Workers being the member of the board.

Assessment and Certification Agency: ITRC has a vertical of Third party assessment; we are empanelled with Assam Building & Other Construction Workers' Welfare Board & Director General of Training (DGT), Ministry of Skill Development & Entrepreneurship, Govt. of India as a Third party assessment body. We are working under this vertical across India and assessing the candidates under National Council on Vocational Training (NCVT) trades in 27 sectors. The trades for which the assessments are being conducted by ITRC includes trades, viz, Agriculture, Information & Communication Technology, Beauty & Culture, Medical, Apparels, Soft Skills, Banking & Accounting, etc.

Since 2013, ITRC is working under this vertical and till March 2018 we have assessed over 50,000 candidates under various trades of NCVT. Under this vertical ITRC is having a fleet of over 130 qualified assessors who are working under various trades and conducting the assessments at various locations which are allotted by the Ministry. All the assessors are qualified through ACE examination (Assessors Competency Evolution Test). ITRC follows a rigorous procedure to regularly update upgrade and the knowledge & skills of its assessors. The assessors are regularly trained by the master assessors from the Head Office on the various assessment tools and techniques.

ITRC also has an online platform to conduct online assessments. The system developed by the ITRC Head Office confirms the highest degree of transparency and integrity in the assessment procedure. This vertical is a very important pillar of ITRC Group and we have developed some best practices in this vertical which has also been appreciated and applauded by various officials across India.

The Third party assessments which we are conducting are for various schemes like DDU-GKY, NULM, MSSDS & other State Govt. Schemes. The candidates who undergo Central Govt. Schemes or State Govt. Schemes & who have been trained under NCVT trades are assessed through third party assessing body empanelled with DGT. ITRC is one of the assessing bodies who has been conducting these third part assessments since 6 years and doing the assessment successfully.

### **b.** Purpose of the Assessment

- To Check the Quality of Training.
- To Check the Training Centre Infrastructure.
- To Check the Quality of Trainers.
- To Check the Satisfaction Level of Trainees.
- To Check the Soft Skill of the Trainees.
- Whether the objective of the ABOCWW are being met.
- Whether the skills acquired during the training are sufficient to gain employment/self employment.
- Whether the trainees are aware about the benefits of the scheme.
- To Assess the basic knowledge related to the trade of the trainee.
- Whether the trainee is able to perform the task required for the job role.
- To certify and award grades as per the assessment criteria.
- To Check the absent candidates and the reasons thereof.

#### c. Approach and Methodology

The approach for monitoring & tracking through the progressive matrix per the Work order received. The staff & the assessors are been involved during planning, organizing, executing & reporting of the assessment process.

	Pre Assessment					
S.No.	Activities (Pre Assessment)	Process of Assessment				
1	Allotment of W.O	Batch allotted by ABOCWWB through work order No. BOCWWB/SDT/01/19/PhaseII/Pt.(Ajitaaksh)/153date d 18 <sup>th</sup> February 2020 for assessing 693 trainees of 2 <sup>nd</sup> Batch at Kawli, Rowta, Nalbari and Tihu, Assam Centre, under Phase II. Attached: Work Order (refer point no. o)				
2	Batch List Preparation	Batch list is provided by the TP through ABOCWWB & Transbiz Associates (P) Ltd.				
3	Preparing/ Approving Question Paper.	<ul> <li>Prepared by subject experts and converted into the regional language (Assamese).</li> <li>Question paper approved by Transbiz Associates (P) Ltd.</li> </ul>				
4	Proposing/Approving the Assessment date	We propose the Assessment date to TP for approval, If approved we prepare the Time table of assessment				

5	Tour Plan for Assessment and Assessment Pack preparation  Briefing about assessment to assessors	and send it to ABOCWWB and Transbiz Associates (P) Ltd for approval. After getting approval from ABOCWWB and Transbiz Associates (P) Ltd, TP acknowledges the Time table for assessment. Attached: Time Table (refer point no. o)  According to the dates tour plan of Assessor is prepared. Assessment pack provided to the Assessor which includes Attendance sheet, Result sheet, OMR sheet, Question paper, Trainees feedback form, TP feedback form & Assessor feedback form etc.  We plan the orientation program for how to conduct		
0	brieffing about assessment to assessors	assessment, Preparing the Documentation (Assessment Pack) for each batch.		
	During A	Assessment		
S.No.	Activities (During Assessment)	Process		
1	Visit/Inspection of Training centre	Assessor reaches the centre at least 1 hr. before the assessment and Inspect the training centre and check all tools & equipments as per the Norms. He also checks the training attendance of trainees along with the trainer's qualification.		
2	Briefing about the Assessment	The trainees are briefed by the assessor about the purpose and methodology of the assessment as well as benefits of assessment and certification.		
3	Assessment Process	<ul> <li>Distribution of the OMR sheet and theory paper.</li> <li>Attendance during theory examination.</li> <li>After theory skill practical were conducted.</li> <li>Post practical viva was conducted.</li> <li>Attached: Attendance Sheets (refer point no. o)</li> </ul>		
4	Evidence collection Photographs, Videos, Attendance, etc.			
		ssessment		
S.No.	Activities (Post Assessment)	Process		
1	Evaluation of Assessment	Assessor evaluate the theory paper and prepare the result sheet by adding remarks of practical & viva based on the total marks, Grades (A+, A, B+, B, C, D)		
2	Assessment report submission	Assessment report is prepared which includes the result sheet of the candidates.  Attached: Result Sheets (refer point no. o)		
3	Acceptance Letter from ABOCWWB	Awaited		
4	Certificates generation	Pending		

5	Receiving of Certificate submission from ABOCWWB	Pending
6	Submission of invoice	Pending

#### d. Pattern of the Assessment

Pattern of Assessment follows three steps:

- 1. Theoretical Assessment
- 2. Practical Assessment
- 3. Viva Assessment
- 1. **Theoretical Assessment :** 40 Multiple Choice Question were asked which includes the following type of questions:
  - a. Identification of tools by giving pictures of tool & name.
  - b. Use of the tools.
  - c. Knowledge of the trade.
- 2. **Practical Assessment :** Groups were made of 5 candidates and assigned to perform a task related to the trade. The assessor evaluates and award marks individually on the basis of the accuracy, sequence of task and quality of work done.
- 3. **Viva Assessment**: Viva was taken individually and the questions asked were related to identification and use of tools & equipments and also the soft skills.

## e. Assessment Time Table Summary

The following is the time table of the Assessment conducted at Kawli, Rowta, Nalbari and Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> February, 2020.

Place	Trade	No. of Allotted Candidates	Group	Date of Assessment	Assessment Time	Briefing process Duration	Theory Duration	Practical Duration	Viva Duration
	Carpenter	30	1	20-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Electrician	57	2	20-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
Nalba	Mason	56	3	20-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
ri	Painter	27	4	20-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Plumber	43	5	20-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Carpenter	44	6	21-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
Tihu	Mason	47	7	21-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Painter	49	8	21-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Carpenter	44	9	21-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
Kawli	Mason	51	10	21-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Plumber	50	11	21-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Carpenter	43	12	22-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Electrician	57	13	22-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
Rowta	Mason	45	14	22-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Plumber	50	15	22-02-2020	10:00 AM	30 Min	60 Min	120 Min	60 Min
	Total	693							

#### f. Assessment Location & Trades

Location – Nalbari, Assam Trades Assessed – Carpenter, Electrician, Mason, Painter, Plumber

Location – Tihu, Assam Trades Assessed – Carpenter, Mason, Painter

Location – Kawli, Assam Trades Assessed – Carpenter, Mason, Plumber

Location – Rowta, Assam Trades Assessed – Carpenter, Electrician, Mason, Plumber

#### g. Allotment of Assessor

The following are the allotment of the assessor along with their qualification with respect to the trades which they assessed at Kawli, Rowta, Nalbari and Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> February, 2020.

Place	Trade	No. of Allotted Candidates	Group No	Assessor alloted	Qualification
	Carpenter	30	1	Mridul Das	BE (Civil)
	Electrician	57	2	Jayanta Deka	ITI (CWWS)
Nalbari	Mason	56	3	Diganta Kalita	JE (Civil)
	Painter	27	4	Pranab Deka	BE (Civil)
	Plumber	43	5	Atul Kalita	JE (Civil)
	Carpenter	44	6	Mridul Das	BE (Civil)
Tihu	Mason	47	7	Anupam Das	ITI (CWWS)
	Painter	49	8	Pranab Deka	BE (Civil)
	Carpenter	44	9	Atul Kalita	JE (Civil)
Kawli	Mason	51	10	Amarjyoti Bharali	JE (Civil)
	Plumber	50	11	Rekibuddin Ahmed	ITI (Plumber)
	Carpenter	43	12	Anupam Das	ITI (CWWS)
	Electrician	57	13	Deepjyoti Das	BE (Civil)
Rowta	Mason	45	14	Diganta Kalita	JE (Civil)
	Plumber	50	15	Atul Kalita	JE (Civil)
	Total	693			

# h. Grading System

The following table shows the distribution of marks in Theory, Practical and Viva assessment.

Assessment	Maximum Marks	Pass Marks
Theory	40	20
Practical	30	15
Viva	30	15
Total Marks	100	50

The grading of the trainees are obtained from total marks of Theory, practical and viva assessment. The following table shows the description of the grading system.

SI No#	Grades	Marks	Description
1	A+	91-100	Exceptional
2	Α	81-90	Excellent
3	B+	71-80	Very Good
4	В	61-70	Good
5	С	51-60	Satisfactory
6	D	Below 50	Poor

# i. Photographical Evidence of the assessment

The following shows the trade wise photographic evidence of assessment conducted at Nalbari centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup> February, 2020.

Trade: Carpenter
Assessor Name: Mridul Das



Mridul Das with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Carpenter trade



Practical Assessment of Carpenter trade





Viva Assessment of Carpenter trade



Group photo of trainees of Carpenter trade along with Centre head and Assessor

**Trade: Electrician** 

**Assessor Name: Jayanta Deka** 



Jayanta Deka with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Electrician trade





Practical Assessment of Electrician trade





Viva Assessment of Electrician trade



Group photo of trainees of Electrician trade along with Centre head and Assessor

**Trade: Mason** 

Assessor Name: Diganta Kalita



Diganta Kalita with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Mason trade





Practical Assessment of Mason trade





Viva Assessment of Mason trade



Group photo of trainees of Mason trade along with Centre head and Assessor

#### **Trade: Painter**

#### **Assessor Name: Pranab Deka**



Pranab Deka with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Painter trade





Practical Assessment of Painter trade





Viva Assessment of Painter trade



Group photo of trainees of Painter trade along with Centre head and Assessor

#### **Trade: Plumber**

#### **Assessor Name: Atul Kalita**



Atul Kalita with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Plumber trade





Practical Assessment of Plumber trade





Viva Assessment of Plumber trade



Group photo of trainees of Plumber trade along with Centre head and Assessor

The following shows the trade wise photographic evidence of assessment conducted at Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 21<sup>st</sup> February, 2020.

**Trade: Carpenter** 

**Assessor Name: Mridul Das** 



Mridul Das with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Carpenter trade





Practical Assessment of Carpenter trade





Viva Assessment of Carpenter trade



Group photo of trainees of Carpenter trade along with Centre head and Assessor

**Trade: Mason** 

**Assessor Name: Anupam Das** 



Anupam Das with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Mason trade





Practical Assessment of Mason trade





Viva Assessment of Mason trade



Group photo of trainees of Mason trade along with Centre head and Assessor

**Trade: Painter** 

**Assessor Name: Pranab Dea** 



Pranab Deka with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Painter trade





Practical Assessment of Painter trade





Viva Assessment of Painter trade



Group photo of trainees of Painter trade along with Centre head and Assessor

The following shows the trade wise photographic evidence of assessment conducted at Kawli centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 21<sup>st</sup> February, 2020.

**Trade: Carpenter** 

**Assessor Name: Atul Kalita** 



Atul Kalita with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Carpenter trade





Practical Assessment of Carpenter trade





Viva Assessment of Carpenter trade



Group photo of trainees of Carpenter trade along with Centre head and Assessor

**Trade: Mason** 

Assessor Name: Amarjyoti Bharali



Amarjyoti Bharali with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Mason trade





Practical Assessment of Mason trade





Viva Assessment of Mason trade



Group photo of trainees of Mason trade along with Centre head and Assessor

**Trade: Plumber** 

**Assessor Name: Rekibuddin Ahmed** 



Rekibuddin Ahmed with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Plumber trade





Practical Assessment of Plumber trade





Viva Assessment of Plumber trade



Group photo of trainees of Plumber trade along with Centre head and Assessor

The following shows the trade wise photographic evidence of assessment conducted at Rowta centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 22<sup>nd</sup> February, 2020.

**Trade: Carpenter** 

**Assessor Name: Anupam Das** 



Anupam Das with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Carpenter trade





Practical Assessment of Carpenter trade





Viva Assessment of Carpenter trade



Group photo of trainees of Carpenter trade along with Centre head and Assessor

**Trade: Electrician** 

**Assessor Name: Deepjyoti Das** 



Deepjyoti Das with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Electrician trade





Practical Assessment of Electrician trade





Viva Assessment of Electrician trade



Group photo of trainees of Electrician trade along with Centre head and Assessor

**Trade: Mason** 

**Assessor Name: Diganta Kalita** 



Diganta Kalita with Assistant and SPOC of the training centre with name of board of the training centre in the background





Theory Assessment of Mason trade





Practical Assessment of Mason trade





Viva Assessment of Mason trade



Group photo of trainees of Mason trade along with Centre head and Assessor

#### **Trade: Plumber**

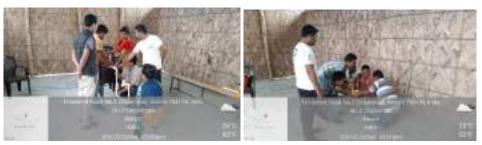
#### **Assessor Name: Atul Kalita**



Atul Kalita Kalita with Assistant and SPOC of the training centre with name of board of the training centre in the background



Theory Assessment of Plumber trade



Practical Assessment of Plumber trade





Viva Assessment of Plumber trade



Group photo of trainees of Plumber trade along with Centre head and Assessor

### j. Summary of Assessment Done

The following table shows the summary of assessment conducted at Kawli, Rowta, Nalbari and Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> February, 2020 which also includes the number of candidates present trade wise and number of absent candidates.

Place	Trade	Date of Assessment	No. of Allotted Candidates	No. of Present Candidates	No. of Absent Candidates
	Carpenter	20-02-2020	30	18	12
	Electrician	20-02-2020	57	44	13
Nalbari	Mason	20-02-2020	56	26	30
Naibaii	Painter	20-02-2020	27	16	11
	Plumber	20-02-2020	43	23	20
	Carpenter	21-02-2020	44	36	8
Tihu	Mason	21-02-2020	47	36	11
	Painter	21-02-2020	49	40	9
	Carpenter	21-02-2020	44	40	4
Kawli	Mason	21-02-2020	51	47	4
110.0011	Plumber	21-02-2020	50	47	3
	Carpenter	22-02-2020	43	35	8
Rowta	Electrician	22-02-2020	57	42	15
	Mason	22-02-2020	45	31	14
	Plumber	22-02-2020	50	35	15
			693	516	177

# k. Summary of Assessment Result

The following table shows the summary of assessment result conducted at Kawli, Rowta, Nalbari and Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> February, 2020.

Place	Trade	No. of Allotted Candidates	No. of present candidates	No. of absent candidates	No. of candida tes			Gra	des		
					passed	A+	Α	B+	В	С	D
	Carpenter	30	18	12	18	0	4	11	3	0	0
	Electrician	57	44	13	44	1	1	6	31	5	0
Nalbari	Mason	56	26	30	26	3	11	12	0	0	0
	Painter	27	16	11	16	1	6	7	2	0	0
	Plumber	43	23	20	23	0	3	4	12	4	0
	Carpenter	44	36	8	36	0	10	23	3	0	0
Tihu	Mason	47	36	11	36	0	5	24	7	0	0
	Painter	49	40	9	40	3	14	19	4	0	0
	Carpenter	44	40	4	40	0	0	3	25	12	0
Kawli	Mason	51	47	4	47	0	1	11	24	11	0
	Plumber	50	47	3	47	8	23	15	1	0	0
	Carpenter	43	35	8	35	0	3	18	11	3	0
Rowta	Electrician	57	42	15	42	7	28	5	2	0	0
NOWLA	Mason	45	31	14	31	1	12	18	0	0	0
	Plumber	50	35	15	35	0	0	12	21	2	0
Total		693	516	177	516	24	121	188	146	37	0

# I. Summary of Feedback taken from Trainees

The following table shows the summary of feedback taken from the trainees against the overall quality of the TSP at Kawli, Rowta, Nalbari and Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> February, 2020.

#### **A) About Trainer and Training**

				Parameters		
Training Centers	Scale	Quality of the Trainer (in terms of Friendliness, Clarity in Instructions given, etc.)	Adequate time is provided for questions & discussion, and clearing doubts	The topics mentioned in the Course outline are taught in the class of Laboratories, etc.)	The trainer demonstrates the use of Tools & Equipment to conduct the training (if applicable)	Classes are conducted regularly and on time
	Very Good	93%	90%	92%	90%	93%
	Good	7%	10%	8%	10%	7%
Nalbari	Average	-	-	-	-	-
	Poor	-	-	-	-	-
	Very Good	94%	95%	95%	93%	96%
	Good	6%	5%	5%	7%	4%
Tihu	Average	-	-	-	-	-
	Poor	-	-	-	-	-
	Very Good	93%	93%	94%	92%	92%
	Good	7%	7%	6%	8%	8%
Kawli	Average	-	-	-	-	-
	Poor	-	-	-	-	-
	Very Good	92%	92%	94%	93%	95%
	Good	8%	8%	6%	7%	5%
Rowta	Average	-	-	-	-	-
	Poor	-	-	-	-	-

#### **B)** About the Training Venue

			Parameters
Training Centers	Scale	The Centre and Labs/ Workshop is hygienic and safe	The workshop/ Lab is good in terms of space, lighting and seating arrangement
	Very Good	80%	81%
	Good	20%	19%
Nalbari	Average	-	-
	Poor	-	-
	Very Good	82%	83%
	Good	18%	17%
Tihu	Average	-	-
	Poor	-	-
	Very Good	84%	80%
	Good	16%	20%
Kawli	Average	-	-
	Poor	-	-

Rowta	Very Good	81%	84%
	Good	19%	16%
	Average	-	-
	Poor	-	-

# C) Awareness on Skill Development Programme

		P	Parameters						
Training Centers	Scale	Were you briefed about ABOCWWB Skill Programme in the beginning of the course?	Are you aware of the wages paid under the programme?						
	Yes	100%	100%						
Nalbari	No	<del>-</del>	<del>-</del>						
	Yes	100%	100%						
Tihu	No	<del>-</del>	<del>-</del>						
	Yes	100%	100%						
Kawli	No	<del>-</del>	<del>-</del>						
	Yes	100%	100%						
Rowta	No	<del>-</del>	<del>-</del>						

		Parameters		
Training	Source	How did you first come to know about Skill Development		
Centers		Programme of ABOCWWB?		
	Friends & Relatives	70%		
Nalbari	District Labour Office	14%		
	Training Provider	13%		
	Others	3%		
	Friends & Relatives	72%		
Tihu	District Labour Office	16%		
	Training Provider	10%		
	Others	2%		
	Friends & Relatives	71%		
Kawli	District Labour Office	12%		
	Training Provider	15%		
	Others	2%		
	Friends & Relatives	73%		
Rowta	District Labour Office	15%		
	Training Provider	10%		
	Others	2%		

D) Overall Programme

		Parameters
Training Centers	Source	How would you rate the overall training programme?
	Very Good	91%
Nalbari	Good	9%
	Average	•
	Poor	
	Very Good	93%
Tihu	Good	7%
	Average	•
	Poor	

	Very Good	90%
Kawli	Good	10%
	Average	-
	Poor	-
	Very Good	92%
Rowta	Good	8%
	Average	-
	Poor	-

Attached:(refer point no. o)

# m. Summary of Training Centre Feedback Form

The following table shows the summary of feedback given the by the Kawli, Rowta, Nalbari and Tihu TSP against the overall quality of the Assessment conducted by ITRC Technologies Pvt Ltd on  $20^{th}$ ,  $21^{st}$  and  $22^{nd}$  February, 2020.

				Feedback	question				
		Did	Did the	Did the	Did the	Did the	Did the	Did	Did the
Training		the	Assessor brief	Assess	Assess	Assess	Assessor	the	assessor
Centers	Scale	asses	the	or	or	or .	spend	Asses	record
		sor	candidates on	check	follow	comple	sufficient	sor	the
		arrive on	the process of assessment	the ID proof	the standar	te the assess	time (min 10 minutes per	check the	video of the
		time?	including	of the	d	ment	candidate)	atten	Assessm
			written test,	candid	guideli	in	on practical	danc	ent and
			viva and ´	ates	nes for	time?	and viva	е	took
			practical		Assess		questions?	regist	photogra
			assessment?		ments?			er?	phs?
	Yes	٧	٧	٧	٧	٧	٧	٧	٧
Nalbari	Somewhat								
	No								
	Yes	٧	٧	٧	٧	٧	√	٧	٧
Tihu	Somewhat								
	No								
	Yes	√	٧	٧	٧	٧	√	√	٧
Kawli	Somewhat								
	No								
_	Yes	٧	٧	٧	٧	٧	V	٧	٧
Rowta	Somewhat								
	No								

Attached: (refer point no. o)

**n.** Summary of Assessor's Feedback Form which includes classroom infrastructure, Lab Infrastructure, Quality of Training provided by the trainer etc.

#### **Infrastructure Checklist (Nalbari centre)**

SI No	Particular	Max Mark	Mark Obtained	Weighted Mark	Weighted Marks Obtained
1	Theory & Practical Classroom (Separate Classroom for Theory and Practical for each trade)	100	72	10	7.2
2	Other Facilities	100	74	10	7.4
3	Training Kit	100	82	5	4.1
4	Documentation and Biometric devices	100	81	5	4.05
5	Signage and Information Boards, Banners	100	74	5	3.7
6	IT Infrastructure	100	86	5	4.3
7	Tools and Equipments	100	85	5	4.25
8	Trainer's Quality	100	75	5	3.75
9	Safety of the Training Centre	100	64	5	3.2
10	Food Quality & Drinking Water Facility	100	63	5	3.15
	Total	1000	756	60	45.1
_		75.16%			

#### **Infrastructure Checklist (Tihu centre)**

SI No	Particular	Max Mark	Mark Obtained	Weighted Mark	Weighted Marks Obtained
1	Theory & Practical Classroom (Separate Classroom for Theory and Practical for each trade)	100	70	10	7
2	Other Facilities	100	67	10	6.7
3	Training Kit	100	82	5	4.1
4	Documentation and Biometric devices	100	84	5	4.2
5	Signage and Information Boards, Banners	100	76	5	3.8
6	IT Infrastructure	100	86	5	4.3
7	Tools and Equipments	100	85	5	4.25
8	Trainer's Quality	100	79	5	3.95
9	Safety of the Training Centre	100	65	5	3.25
10	Food Quality & Drinking Water Facility	100	67	5	3.35
	Total	1000	761	60	44.9
		tage of the centre	74.833%		

# Infrastructure Checklist (Kawli centre)

SI No	Particular	Max	Mark	Weighted Mark	Weighted Marks
		Mark	Obtained		Obtained
1	Theory & Practical Classroom (Separate	100	74	10	7.4
	Classroom for Theory and Practical for				
	each trade)				
2	Other Facilities	100	61	10	6.1
3	Training Kit	100	82	5	4.1
4	Documentation and Biometric devices	100	77	5	3.85
5	Signage and Information Boards,	100	71	5	3.55
	Banners				
6	IT Infrastructure	100	80	5	4
7	Tools and Equipments	100	80	5	4
8	Trainer's Quality	100	78	5	3.9
9	Safety of the Training Centre	100	68	5	3.4
10	Food Quality & Drinking Water Facility	100	65	5	3.25
	Total	1000	736	60	43.55
		Weig	hted percen	tage of the centre	72.58%

# Infrastructure Checklist (Rowta centre)

SI No	Particular	Max Mark	Mark Obtained	Weighted Mark	Weighted Marks Obtained
1	Theory & Practical Classroom (Separate Classroom for Theory and Practical for each trade)	100	80	10	8
2	Other Facilities	100	68	10	6.8
3	Training Kit	100	86	5	4.3
4	Documentation and Biometric devices	100	84	5	4.2
5	Signage and Information Boards, Banners	100	84	5	4.2
6	IT Infrastructure	100	81	5	4.05
7	Tools and Equipments	100	80	5	4
8	Trainer's Quality	100	86	5	4.3
9	Safety of the Training Centre	100	74	5	3.7
10	Food Quality & Drinking Water Facility	100	73	5	3.65
·	Total	1000	796	60	47.2
		Weig	hted percen	tage of the centre	78.66%

Attached:(refer point no. o)

#### o. Evidence of assessment

The following evidences related to this Assessment conducted at Kawli, Rowta, Nalbari and Tihu centre (2<sup>nd</sup> Batch), under Phase II of Ajitaaksh Ventures Pvt Ltd on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> February, 2020 are hereby attached.

- 1. Letter of Empanelment
- 2. Letter of Renewal
- 3. Work order
- 4. Time Table
- 5. Feedback Form from Trainees, TP and Assessor
- 6. Attendance sheet
- 7. Result Sheet

# p. Overall Programme Performance

- We have Checked the Tools, Equipments and Materials used for the training purpose at the training centre and we found that no of tools, materials and equipments for practicals are available in fair no for the trainees in all the trades.
- We have also Checked the infrastructures of the Centres as per the guidelines, and we found out that the centre have satisfactory infrastructure for the Trainees.
- Trainees are aware about the schemes and the benefits from the training.
- Total no of Trainees who did not attended the Assessment were 177 which comes to 25% of the
  candidates enrolled, the root cause analysis for finding out the reasons for the same was not
  documented and explained.
- The Overall performance of the TPs were satisfactory as per our observations during the course of Assessment though there some scope for improvement.

During Assessment of 2<sup>nd</sup> Batch (under Phase II) at Kawli, Rowta, Nalbari and Tihu centre, we have successfully assessed 516 trainees out of 693 allotted target on the given time slot.

Assessment includes Theory, Practical & Viva. Out of **516** trainees, **24** trainees got **A+** grade, **121** trainees got **A** grade, **188** trainees got **B+** grade, **146** trainees got **B** grade and **37** trainees got **C** grade.

**516** trainees successfully completed training and assessment and these are eligible for certification which is to be provided by us.

# LIST OF ABSENTEES OF 2<sup>ND</sup> BATCH (UNDER PHASE II) OF KAWLI, ROWTA, NALBARI AND TIHU, ASSAM

# DATE OF ASSESSMENT – $20^{TH}$ , $21^{ST}$ AND $22^{ND}$ FEBRUARY, 2020 TRADE ASSESSED – CARPENTER, ELECTRICIAN, MASON, PAINTER, PLUMBER

PLACE	TRADE	NO. OF ALLOTTED CANDIDATES	NO. OF PRESENT CANDIDATES	NO. OF ABSENT CANDIDATES
	Carpenter	30	18	12
	Electrician	57	44	13
NALBARI	Mason	56	26	30
	Painter	27	16	11
	Plumber	43	23	20
	TOTAL (NALBARI)	213	127	86
	Carpenter	44	36	8
TIHU	Mason	47	36	11
	Painter	49	40	9
	TOTAL (TIHU)	140	112	28
	Carpenter	44	40	4
KAWLI	Mason	51	47	4
	Plumber	50	47	3
	TOTAL (KAWLI)	145	134	11
	Carpenter	43	35	8
ROWTA	Electrician	57	42	15
	Mason	45	31	14
	Plumber	50	35	15
	TOTAL (ROWTA)	195	143	52
	TOTAL (2 <sup>ND</sup> BATCH)	693	516	177

Following table shows the details of the absentees of **Nalbari centre** with their respective trades.

SL NO	NAME OF THE CANDIDATE	BOCW NO.	GENDER	TRADE	NO OF
					CANDIDATE
1	RATAN DAS	ABOCW/BR/NAL/2019/07353	M		
2	BHUPEN RAJBONGSHI	ABOCW/BR/NAL/2019/07729	М		
3	DINABANDHU KALITA	ABOCW/BR/NAL/2019/07954	М		
4	FUKAN ALI	ABOCW/BR/NAL/2019/07801	М		
5	RAJEN KALITA	ABOCW/BR/NAL/2019/07519	М		
6	GAUTAM DEKA	ABOCW/BR/NAL/2019/07438	М		
7	RATUL DEKA	ABOCW/BR/NAL/2019/07437	М	CARPENTER	12
8	HITESH THAKURIA	ABOCW/BR/NAL/2019/07649	М		
9	BAPU KALITA	ABOCW/BR/NAL/2019/07916	М		
10	DIPANKAR RAJBONGSHI	ABOCW/BR/NAL/2019/07711	М		
11	BANAJIT BARMAN	ABOCW/BR/NAL/2019/07708	М		
12	RATUL BARMAN	ABOCW/BR/NAL/2019/07529	М		
13	ANANDA BARMAN	ABOCW/BR/NAL/2019/07517	М		
14	DIPU BARMAN	ABOCW/BR/NAL/2019/07869	М		
15	PRAKASH DAS	ABOCW/BR/NAL/2019/07743	М		
16	PRADIP BARMAN	ABOCW/BR/NAL/2019/07737	М		

	1	T	1	<u> </u>	
17	BIPIN BARMAN	ABOCW/BR/NAL/2019/07844	М	1	
18	DHRUBAJYOTI SARMA	ABOCW/BR/NAL/2019/07439	M	<u> </u>	
19	PINU BEZBARUAH	ABOCW/BR/NAL/2019/07443	M	ELECTRICIAN	13
20	RIDIP BARMAN	ABOCW/BR/NAL/2019/07723	M		
21	BANAJIT KALITA	ABOCW/BR/NAL/2019/07629	M		
22	HIMANSHU BARMAN	ABOCW/BR/NAL/2019/07637	M		
23	ADYA BARMAN	ABOCW/BR/NAL/2019/07673	M		
24	PARASH BEZBARUAH	ABOCW/BR/NAL/2019/07817	M		
25	DIGANTA SARMA	ABOCW/BR/NAL/2019/07900	M		
26	DHANESWAR BARMAN	ABOCW/BR/NAL/2019/07736	M		
27	BHUPEN RAJBONGSHI	ABOCW/BR/NAL/2019/07521	М		
28	ANANTA KR DAS	ABOCW/BR/NAL/2019/07767	М		
29	RATUL RAJBONGSHI	ABOCW/BR/NAL/2019/07762	М		
30	JITU DAS	ABOCW/BR/NAL/2019/07694	М		
31	KANAK DAS	ABOCW/BR/NAL/2019/07640	М	]	
32	BHABESH BARMAN	ABOCW/BR/NAL/2019/07721	М		
33	RUBUL KALITA	ABOCW/BR/NAL/2019/07672	М		
34	ANIL BARMAN	ABOCW/BR/NAL/2019/07718	М		
35	BALEN RAJBONGSHI	ABOCW/BR/NAL/2019/07898	М		
36	PARIKSHIT DAS	ABOCW/BR/NAL/2019/07664	М		
37	TAFAJUL ALI	ABOCW/BR/NAL/2019/07726	М		
38	SANJAY TAMULI	ABOCW/BR/NAL/2019/07889	М		
39	SAMUDRA BARMAN	ABOCW/BR/NAL/2019/07705	М	MASON	20
40	PRAHLAD MAZUMDAR	ABOCW/BR/NAL/2019/07552	М		30
41	BADARUL ALI	ABOCW/BR/NAL/2019/07866	М		
42	JINTU DAS	ABOCW/BR/NAL/2019/07697	М		
43	MAJAMIL ALI	ABOCW/BR/NAL/2019/07662	М		
44	ANIL BARMAN	ABOCW/BR/NAL/2019/07520	М		
45	DHARANI BARMAN	ABOCW/BR/NAL/2019/07893	М		
46	PULEN THAKURIA	ABOCW/BR/NAL/2019/07764	М		
47	ACHYUT BARMAN	ABOCW/BR/NAL/2019/07554	М		
48	PULAK KALITA	ABOCW/BR/NAL/2019/07848	М		
49	ARUN KALITA	ABOCW/BR/NAL/2019/07857	М		
50	DEBAJIT KALITA	ABOCW/BR/NAL/2019/07665	М	]	
51	RATNESWAR TALUKDAR	ABOCW/BR/NAL/2019/07666	М	]	
52	NABAJIT TALUKDAR	ABOCW/BR/NAL/2019/07453	М	]	
53	PRAMOD DAS RAJBONGSHI	ABOCW/BR/NAL/2019/07763	М	]	
54	JITUMANI BARMAN	ABOCW/BR/NAL/2019/07538	М	]	
55	TAPAN RAJBONGSHI	ABOCW/BR/NAL/2019/07903	М	]	
56	RANJIT DAS	ABOCW/BR/NAL/2019/07863	М		
57	JAYANTA KALITA	ABOCW/BR/NAL/2019/07774	М	]	
58	AMARENDRA BEZBARUAH	ABOCW/BR/NAL/2019/07861	М	]	
59	DIPEN DAS	ABOCW/BR/NAL/2019/07870	М	1	
	i	1		1	

60	MANTU AHMED	ABOCW/BR/NAL/2019/07799	М		
61	BHABESH KAKATI	ABOCW/BR/NAL/2019/07760	М		
62	ATIKUR RAHMAN	ABOCW/BR/NAL/2019/07771	М	PAINTER	11
63	ATUL TALUKDAR	ABOCW/BR/NAL/2019/07804	М		
64	AMAR JYOTI KALITA	ABOCW/BR/NAL/2019/07525	М		
65	KAMAL TALUKDAR	ABOCW/BR/NAL/2019/07539	М		
66	DEEP JYOTI DEKA	ABOCW/BR/NAL/2019/07547	M		
67	NILAMANI KALITA	ABOCW/BR/NAL/2019/07782	М		
68	MANTUL BEJBARUA	ABOCW/BR/NAL/2019/07897	М		
69	PARASAR BARMAN	ABOCW/BR/NAL/2019/07876	М		
70	SAMARJYOTI RAJBONGSHI	ABOCW/BR/NAL/2019/07791	М		
71	DEEPJYOTI TAMULI	ABOCW/BR/NAL/2019/07747	М		
72	MUNINDRA TAMULI	ABOCW/BR/NAL/2019/07675	М		
73	JAGADISH TAMULI	ABOCW/BR/NAL/2019/07653	М		
74	CHANDAN KUMAR SING	ABOCW/BR/NAL/2019/07757	М		
75	NAKUL BARMAN	ABOCW/BR/NAL/2019/07677	М		
76	TARINI DAS	ABOCW/BR/NAL/2019/07826	М		
77	MRINMOY DEKA	ABOCW/BR/NAL/2019/07630	М	PLUMBER	20
78	HIRAKJYOTI RAJBONGSHI	ABOCW/BR/NAL/2019/07646	М		
79	DHRUBA JYOTI TAMULI	ABOCW/BR/NAL/2019/07680	М		
80	ANKUR BARMAN	ABOCW/BR/NAL/2019/07788	М		
81	PRANAB TAMULI	ABOCW/BR/NAL/2019/07633	М		
82	SAFIKUL ALI	ABOCW/BR/NAL/2019/07706	М		
83	HITESH RAJBONGSHI	ABOCW/BR/NAL/2019/07507	М		
84	DIGANTA BALLAV SARMA	ABOCW/BR/NAL/2019/07873	М		
85	TAPAJIT KALITA	ABOCW/BR/NAL/2019/07913	М		
86	PARAG HALOI	ABOCW/BR/NAL/2019/07877	М		

Following table shows the details of the absentees of **Tihu centre** with their respective trades.

SL NO	NAME OF THE CANDIDATE	BOCW NO.	GENDER	TRADE	NO OF CANDIDATE
1	AMLANJYOTI PARASHAR	6294	М		
2	LAKSHESWAR TALUKDAR	6285	М		
3	BHABEN RAMCHIYARY	6135	М		
4	DIPTI DAS BARMAN	4244	F	CARPENTER	8
5	HIMAKSHI ROY	6266	F		
6	BHARATI DAS ROY	6119	F		
7	DIPJYOTI SARMA	NAL/06914	М		
8	HITESH KALITA	NAL/06404	М		
9	REKHA DAS	6165	F		
10	SUNIL ROY	833	М		
11	JITENDRA DAS	6302	М		
12	PUSPA BARMAN	ABOCW/BR/NAL/2019/07842	М	MASON	11

13	NAYANMONI SARMA	6253	М		
14	ANITA DEVI	4438	F		
15	JAYKUL DAS	6149	М		
16	BINAY KACHARI	6167	M		
17	SAWLI DEVI	6317	F		
18	CHINMAY DEKA	NAL/05204	М		
19	RANJIT DEKA	NAL/06892	М		
20	KHARGESWAR ROY	6141	М		
21	BANAJIT KALITA	6115	М		
22	MARAMI DAS	6263	F		
23	KANCHAN BASUMATARY	6299	F		
24	RIJU BARO	6304	F	PLUMBER	9
25	DULUMANI SWARGIARY	6303	F	LOWIDER	
26	RITA RAMCHIARY	6306	F		
27	RINA DEVI	6291	F		
28	PULIKA MEDHI	6265	F		

# Following table shows the details of the absentees of **Kawli centre** with their respective trades.

SL	NAME OF THE	BOCW NO.	GENDER	TRADE	NO OF
NO	CANDIDATE				CANDIDATE
1	RANJAN MISTRI	ABOCW/BR/BSK/2019/06842	M		
2	BED LAL PARAJULI	ABOCW/BR/BSK/2019/06784	М		
3	PRADIP MALLIK	ABOCW/BR/BSK/2019/06732	M		
4	NARAYAN PRASAD	ABOCW/BR/BSK/2019/06765	М	CARPENTER	4
	SARMA	ABOCW/BN/B3N/2019/00/03			
5	RATNESWAR BISWAS	ABOCW/BR/BSK/2019/06762	М		
6	KARU DAS	ABOCW/BR/BSK/2019/06879	М		
7	SABITRI BISWAS	ABOCW/BR/BSK/2019/06848	F	MASON	4
8	PRAMOD SINGHA	ABOCW/BR/BSK/2019/06717	М		
9	BIKASH GOSWAMI	ABOCW/BR/BSK/2019/06863	М		
10	MANINDRA DAS	ABOCW/BR/BSK/2019/06753	М	PLUMBER	3
11	ARON BASUMATARY	ABOCW/BR/BSK/2019/06891	М		

# Following table shows the details of the absentees of **Rowta centre** with their respective trades.

SL NO	NAME OF THE CANDIDATE	BOCW NO.	GENDER	TRADE	NO OF CANDIDATE
1	AICHI BARO	ABOCW/BR/UDL/MAZ/668	F		
2	RANJIT SARKAR	ABOCW/BR/UDL/MAZ/647	М		
3	JUMI BORO	ABOCW/BR/UDL/MAZ/679	F		
4	GEREMSA BORO	ABOCW/BR/UDL/MAZ/462	М		

5	DULUMONI BARAIK	ABOCW/BR/UDL/MAZ/406	F		
6	MILAN BASUMATARI	ABOCW/BR/UDL/MAZ/587	M	-	
7	SHRIOAWASHTER		M	CARPENTER	8
,	SANGMA	ABOCW/BR/UDL/MAZ/583	IVI	CART ENTER	· ·
8	KINU MOMIN	ABOCW/BR/UDL/MAZ/439	М		
9	GWMSAR BASUMATARY	ABOCW/BR/UDL/MAZ/648	М		
10	ANSUMAI KOCHARY	ABOCW/BR/UDL/MAZ/410	F		
11	LAGAN BARAIK	ABOCW/BR/UDL/MAZ/582	F		
12	SOMESWAR BARO	ABOCW/BR/UDL/MAZ/454	М		
13	MAHESWAR BORO	ABOCW/BR/UDL/MAZ/695	М		
14	BAPIN DAIMARY	DRG/7333	М		
15	PRADIP BASUMATARY	ABOCW/BR/UDL/MAZ/708	М	ELECTRICIAN	15
16	GWHWMSA BASUMATARY	ABOCW/BR/UDL/MAZ/614	М		
17	MAHESH BASUMATARY	ABOCW/BR/UDL/MAZ/696	М		
18	HIRIMBA DAIMARY	ABOCW/BR/UDL/MAZ/709	М		
19	GAJEN BASUMATARY	ABOCW/BR/UDL/MAZ/619	М		
20	JAYNGSAR BORO	ABOCW/BR/UDL/MAZ/515	М		
21	MEKARIUS BURD	ABOCW/BR/UDL/MAZ/683	М		
22	BANANI GOSWAMI	ABOCW/BR/UDL/MAZ/678	F		
23	SIBHA BORO	ABOCW/BR/UDL/MAZ/726	М		
24	TAPAN SINGHA	ABOCW/BR/UDL/MAZ/631	М		
25	GRENDI BORO	ABOCW/BR/UDL/MAZ/483	F		
26	CHAMPA DAIMARY	ABOCW/BR/UDL/MAZ/630	F		
27	TARUN BASUMATARY	ABOCW/BR/UDL/MAZ/702	М		
28	BINISHRI BORO	ABOCW/BR/UDL/MAZ/396	F		
29	HUJUR ALI	DRG/7324	М		
30	LUKMAN ALI	DRG/7332	М	MASON	14
31	CHAHIR ALI	DRG/7323	М		
32	PAPUL SINGHA	ABOCW/BR/UDL/MAZ/680	М		
33	JITENDRA BORO	ABOCW/BR/UDL/MAZ/701	М		
34	ANANTA BISWAS	ABOCW/BR/UDL/MAZ/561	М		
35	BHARAT BORO	ABOCW/BR/UDL/MAZ/499	М		
36	LAISHRI BORO	ABOCW/BR/UDL/MAZ/399	F		
37	MAIDANG BORO	ABOCW/BR/UDL/MAZ/688	М	7	
38	BIMWN BORO	ABOCW/BR/UDL/MAZ/611	F		
39	BISITRA BORO	ABOCW/BR/UDL/MAZ/685	F	7	
40	MANDIRA DAIMARI	ABOCW/BR/UDL/MAZ/591	F	]	
41	GABREIL KANDULNA	ABOCW/BR/UDL/MAZ/539	М	]	
42	PURNIMA DAIMARY	ABOCW/BR/UDL/MAZ/502	F	]	
43	DEBAJEET NATH	DRG/7327	М	]	
44	MANIK SINGHA	DRG/7334	М	7	
45	HAINA BORO	ABOCW/BR/UDL/MAZ/671	F	PLUMBER	15
46	MIRA BORO	ABOCW/BR/UDL/MAZ/492	F	]	

47	MAYA DAIMARY	ABOCW/BR/UDL/MAZ/495	F
48	ANNAISRI BORO	ABOCW/BR/UDL/MAZ/498	F
49	JWNGMASA DAIMARI	ABOCW/BR/UDL/MAZ/411	М
50	SWMKHWR BORO	ABOCW/BR/UDL/MAZ/746	М
51	RINTU BASUMATARY	ABOCW/BR/UDL/MAZ/725	М
52	NIJWMSHA DAIMARY	ABOCW/BR/UDL/MAZ/723	M